

Curriculum Vitae

Personal details:

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Education:

School of higher general secondary education:

Mgr. Schaepmancollege in Dongen, graduated in 1991.

MEAO:

Triborgh-MEAO in Tilburg, graduated in 1993.

HEAO:

Bachelor's degree in Business Economics, at the Hogeschool Eindhoven in Eindhoven, graduated in 1998.

Praktijkdiploma Loonadministratie:

Professional diploma in salary administration, graduated by self-study in 1999.

Managerial Controller:

Post Bachelor study in Managerial Controlling, at the Fontys Hogeschool Financieel Management in Eindhoven, under the management of Nivra Nijenrode, graduated in 2005.

Green Belt Lean Six Sigma:

Theorie certificaat behaald bij RA'Quel in november 2015.

Knowledge of the following software:

SAP (FI, CO, PS, RIS), Oracle, Accountview, JBA, Navision, Axapta, Exact (Globe, Windows, Dos), Grote Beer (Dos), Word, Excel, Powerpoint, Hyperion Financial Management, Financial Reporting Studio, Cognos, Lopac, Omegon.

Working experience:

January 1998 – May 1999	Accountantskantoor Janssen, Dongen	Assistant Accountant
June 1999 – December 2000	Van Boekel Accountants, Tilburg	Assistant Accountant
December 2000 – August 2005	Steens Consultants, Rotterdam	Financial Project consultant
September 2005 – now	Freelance interim financial	

Summary of completed projects:

(Latest project first)

<u>Period</u>	<u>Company</u>	<u>Function</u>
April 2016 – August 2016	Raptim Humanitarian Travel Tilburg	Controller
September 2014 – February 2016	Helvoet (Tilburg) B.V., Tilburg	Financial Controller
June 2012 – October 2014	VION Food Group, Eindhoven / Boxtel	Associate Financial Accounting & Reporting
January 2011 – May 2012	Warnaco (Italy, Euroretail and Lucia, Germany and Netherlands), Klundert and Oud Gastel	Financial Controller
October – December 2010	Agilent Technologies, Middelburg	Financial Controller
April 2009 – July 2010	Dexcom Retail, Rotterdam – 's-Hertogenbosch	Controller
February – April 2009	Parnassia Bavo Groep, Den Haag	General Ledger Accountant
November 2008 – January 2009	Vion Food Group, Son en Breugel	Assistent Division Controller
November 2007 – September 2008	Bosch Rexroth B.V., Boxtel	Assistant Business Unit Controller S&E
August – October 2007	Unilever Research & Development, Vlaardingen	Reporting Specialist
March – July 2007	Rosti Nederland B.V., Tilburg	Assistant Controller
March 2006 – February 2007	DHL Exel Supply Chain, Veghel	General Ledger Accountant
September 2005 – February 2006	Sonoco Crellin B.V., Berkel en Rodenrijs	Controller
June – August 2005	Kersbergen Installatietechnieken B.V., Utrecht	Administrator
March 2004 – May 2005	Frico Cheese Raamsdonksveer, Raamsdonksveer	Several positions
January – February 2004	Steens Accountants B.V., Rotterdam	Salary administrator
October – December 2003	Standaard Groep B.V., Capelle aan den IJssel	Controller
June – September 2003	WKS, Dordrecht	Head of Administration
May 2003	Real Service B.V., Rijswijk	Administrator
December 2002 – April 2003	SGS Nederland B.V., Spijkenisse	Staff member of Accounts Receivable
September – November 2002	Stichting Humana, Bunnik	Salary administrator

<u>Period</u>	<u>Company</u>	<u>Function</u>
January – August 2002	Aino N.V., Houten	Assistant Controller
December 2000 – December 2001	Bluekens Truck en Bus B.V., Goes en Roosendaal	Administrator

Activities during the completed projects:

(Latest project first)

Raptim Humanitarian Travel; Controller

(April 2016 – August 2016)

Raptim Humanitarian Travel is a worldwide travel agency which takes care of the often complex and unique travel needs of human aid travelers. Raptim needed extra manpower on their financial department to finish the year end close in combination with the implementation of their new custom made mid-office system Rapido and back-office system Navision.

- Prepare the consolidation statement for the consolidated annual financial statements;
- Setting up Navision for the different offices in the different European countries;
- Translate master data and historical data from the old system Imuis to the new Navision structure.

Helvoet (Tilburg) B.V.; Financial Controller

(September 2014 – Februari 2016)

Helvoet Rubber & Plastics Technologies is an internationally oriented company specialized in the development and manufacturing of custom made rubber and plastic components and assemblies. Helvoet has developed several strategic relationships in the markets: Automotive, Food & Health Tech, Industrial Control. As a result of the departure of the financial controller Helvoet wanted a temporary solution. As the shareholders wanted to sell their shares, the search for a permanent controller was postponed.

- Responsible for the administration of Helvoet (Tilburg) and some holding entities;
- Take care of budget, month end close and year end closing as well as the audit
- Preparation of all different kind of (management)reports and (cashflow)statements;
- Delivering data needed before, during and after the process of sales process of the shares;
- Managing 2 employees.

VION Food Group; Management / Financial Accountant

(June 2012 – October 2014)

VION N.V. is an internationally operating food company which produces high-quality foodstuffs for humans and animals. As a result of a reorganization, there was a need of extra manpower at the Management Accounting department at the head office. As of March 2013, one of the Financial Accountants left the company which needs to be replaced.

- Responsible for several weekly reports;
- Prepare the monthly report / presentation for management and banks;
- Develop, create and take care of various periodical reports (Hyperion / Excel));
- Supporting during month end closing and during forecasting and budgeting;
- Take care of external reports (CBS, DNB);
- Preparation of all kind of ad hoc reports, mainly caused by the restructuring of the company and the sale of business units.

Warnaco; Financial Controller

(January 2011 – May 2012)

Warnaco is an important player in designing and distributing of intimate apparel, sportswear and swimwear worldwide. The Company's products are sold under several highly recognized brand names, including Calvin Klein, of which the shared service centre was established in Klundert. In April 2012 the office moved to Oud Gastel. In January 2011 is started as assistant controller for Warnaco Italy, and in succession I replaced temporarily the financial controller for the Italian stores Euroretail en Lucia, Warnaco Deutschland, Warnaco BV and Warnaco Netherlands.

- Take care of month end closing;
- Preparation of several variance analyses out of the month end - and quarterly closings;
- Composing of the balance sheet closing binders and cleaning of several accounts;
- Developing fixed asset register and administration as well as its depreciation calculation;

→ Managing between 1 and 4 employees.

Agilent Technologies: Financial Controller

(October – December 2010)

Agilent Technologies produces measurement instruments, used in industry. The Middelburg factory produces mainly gas chromatographs. As a result of the acquisition of Varian by Agilent Technologies, related data migration and year end closing, extra support on controlling was needed:

- Take care of month end closing;
- Preparing reports for data migration team;
- Checking and adapt files to be SOX-compliance;
- Preparing audit files and assist during year-end audit.

(April 2009 – July 2010)

Dexcom Retail; Controller

Dexcom Retail is a prominent player in selling personal electronics, multimedia, gaming en telecom. Dexcom owns the store chains of Dixons, Dynabyte en t for telecom. As a result of a reorganisation it was decided to combine the head offices of these store chains in 's-Hertogenbosch.

- Moving the controlling department of t for telecom from Rotterdam to 's-Hertogenbosch;
- Temporarily filling in the vacancy of controller for Dynabyte;
- Take care of month end closing, as well as analyses and reports;
- Creating the weekly cash flow forecast;
- Support with and being backup for the cash flow management for Dexcom group;
- Prepare consolidation and the annual accounts for 2009-2010.

Parnassia Bavo Group; General Ledger Accountant

(February – April 2009)

Parnassia Bavo Groep cares for mental health and addiction.

- Analyzing, reconciling and specifying several balance sheet accounts;
- Composing year-end-closing files;
- Development of several Excel templates.

VION Food Group; Assistent Division Controller

(November 2008 – January 2009)

VION N.V. is an internationally operating food company which produces high-quality foodstuffs for humans and animals. The division VION Ingredients takes care of processing animal residue.

- Take care of weekly- and monthly reports;
- Standardize and automatize weekly- and monthly reports within Excel and Hyperion;
- Development of several new managementreports;
- Supporting in ad hoc reports.

Bosch Rexroth B.V.; Assistant Business Unit Controller S&E

(November 2007 – September 2008)

The business unit Systems & Engineering (S&E) is specialized in complete and state-of-the-art Drive & Control solutions.

- Processing Month-End-Closing and related reporting;
- Supporting in Year-End-Closing;
- Compare project- and financial administration within SAP (FI, CO, PS);
- Development of templates for budgeting and forecasting;
- Create working instructions and manuals.

Unilever Research & Development; Reporting Specialist

(August – October 2007)

- Maintenance of the Capex – reports in comparison to the original plan;
- Taking care of preparation of central bookings concerning accruals and charging out costs within the procedure at month-end-closing;
- Improving and standardizing monthly reports for the various business units;
- Delivering support during the budgeting process for 2008;
- Delivering support in operational questions to the Management Accountants regarding the monthly reports.

Rosti Nederland B.V.; Assistant Controller

(March – July 2007)

Rosti Nederland B.V. is an international company, specialized in the spray-casting of plastic (semi finished) products and is part of the Maersk-group.

- Mapping of the paces around several suspense accounts, cleaning up these accounts and bring them under control;
- Leading the implementation of batch payments to creditors, as well as implement the process of invoice-verification;
- Reconciling and specifying the balance sheet accounts regarding salaries and social security. Furthermore, in consultation with the external salary administrator, changing the way of booking of the salary costs;
- Developing several management information tools for forecasting the result and the expected cash-flow;
- Recommending in and support to the ideal set-up of the Finance & Control department;
- Developing and implementing several procedures like procedures regarding expenses claims from personnel and requests for new debtor- and/or creditor numbers;
- Delivering support during the budgeting process;
- Taking care of several ad hoc reports.

DHL Exel Supply Chain; General Ledger Accountant

(March 2006 – February 2007)

Activities at the new Financial Service Centre:

- Participating in the process of setting up the new department “General Ledger”;
- Analyzing, reconciling and specifying several balance sheet accounts;
- Communication with and reporting to the various responsible controllers about the balance sheet accounts;
- Setting up procedures for the invoicing the temporary personnel;
- Taking care of the CREST-reporting to Deutsche Post;
- Being completely responsible for the month-end-closure and reporting for one of the entities;
- Optimising the processes of “ICA-invoices”, intercompany invoices;
- Taking care of several ad hoc reports.

Sonoco Crellin B.V.; Controller

(September 2005 – February 2006)

Sonoco Crellin B.V. is international manufacturer of various plastic (semi finished) products.

- Temporarily filling in the open vacancy of financial controller;
- Responsible for the financial administration;
- Managing 1 fulltime administrative employee;
- Looking after the month-end-closure en reporting to Germany and the head office in the United States;
- Budgeting for 2006;
- Completion of the annual account;
- Supporting in the implementation of Navision on the already, but to still to adapt, database;
- Tax returning VAT and wage taxes;
- Taking care of several ad hoc reports;
- Taking care of the year-end-closing 2005.

Aino N.V.; Assistant Controller

(January – August 2002)

Aino is a stock market listed ICT-company which has gone bankrupt in the meanwhile.

- Supporting in the preparation of the annual account for the external audit;
- Reconciling and specifying the balance sheet accounts regarding salaries and social security;
- Tuning the setup of Exact;
- Reconciling and specifying several suspense accounts;
- Taking care of the monthly reports for several subsidiaries for the group controller.

Bluekens Truck en Bus B.V.; Administrator

(December 2000 – December 2001)

Bluekens Truck en Bus is a dealership en garage of trucks en busses en is part of the Bluekens Volvo dealer. Because of take-overs the administrations of the 4 establishments (which were splitted in 2 different administrations) had to be merged to one administration. The administration was also moved from Goes to Roosendaal

- Taking care of the setup of the salary administration for the 4 establishments in the new software "Exact voor Windows";

- Combine the existing customer and suppliers into one database;
- Adding 2 establishments into the already existing administration of the other 2 establishments;
- Taking care of the administration including the tax returns for VAT;
- Looking after the salary administration, with all its aspects.
- Instructing and guiding the warehousemen about the right way to code incoming invoices;
- Streamlining of the data for the salary administration which was provided by the various establishments;
- Supporting in the month-end-closure.

The activities before these interim projects can be summarized as:

- Temporary replacement of (salary)administrators and (assistant) controllers;
- Taking care of (salary)administration and checks;
- Responsible for VAT and wage taxes as well as correspondence with external parties and social institutions;
- Cleaning of administration and suspense accounts;
- Preparation of all kind of management reports and annual reports.